

Careers in the arts mentorship program (for 16–29 yr olds)

Program commitment: Programs will run for a minimum of five months between October 2017–June, 2018.

Mentorships led by individuals or organizations may be offered in a wide variety of artistic disciplines, including:

- Visual arts/craft/photography; music/sound recording; performing arts (dance, theatre, music)
- Museums (programming, collections management, preparation, conservation, exhibitions)
- Multimedia (film, TV, web development, broadcasting, digital, animation, motion graphics)
- Design (illustration, print specialist, graphic, stage, fashion, commercial photography)

The mentorship program may focus on: creative/artistic, technical or administrative/management skills.

Mentors are required to:

1. Have been working in their field professionally for a minimum of two years.
2. Fill out the application form and provide two industry contacts as references (first-time mentors).
3. Recruit one to three mentees OR to cooperate with a local organization who will act as a liaison with Creative Manitoba, the mentor and potential mentees.
4. Develop a “learning contract” with their mentee, to be reviewed, completed and signed at their initial meeting or orientation session. The template is provided by Creative Manitoba.
5. Respond monthly to a progress questionnaire sent by the Creative Manitoba Mentorship Manager; and to fill out an evaluation form at the end of the program.

Mentors are asked to provide:

1. A minimum of 10 hours per month with their mentee, divided into:
 - Five hours of direct contact time working on their discipline together.
 - Five hours of assisting the youth with volunteer work placement or networking experience.

The volunteer work experience can be assisting the mentor in his/her projects, or in the community doing something relevant to the learning contract. This five-hour commitment may or may not, have the mentor present.

2. Networking opportunities within their industry/discipline, when possible.

Mentors can expect:

1. Ongoing support from the coordinator and Creative Manitoba throughout the program by phone and email.
2. An honorarium of \$1,500 to be paid in three instalments of \$500 starting after the first monthly report and ending upon completion of the hourly commitment and receipt of the final evaluation form (dates are dependant on the customized program proposal).
3. Up to \$200 for supplies/facility use OR to provide a fee to a community organization for coordinating the recruitment of youth mentees and for acting as a liaison with Creative Manitoba.

For more information, contact Jan Skene, Mentorship Programs Manager at jan@creativemanitoba.ca.