

## **Careers in the arts mentorship program (for 16–29 yr olds)**

**Participant qualification:** open to youth and young adults ages 19–29 living in rural areas and communities.

**Program commitment:** Programs will run for five to eight months, beginning in the Fall and ending by June 30.

**Mentorships led by individuals or organizations may be offered in a wide variety of artistic disciplines, including:**

- Visual arts/craft/photography; music/sound recording; performing arts (dance, theatre, music)
- Museums (programming, collections management, preparation, conservation, exhibitions)
- Multimedia (film, TV, web development, broadcasting, digital, animation, motion graphics)
- Design (illustration, print specialist, graphic, stage, fashion, commercial photography)

The mentorship program may focus on: creative/artistic, technical or administrative/management skills.

### **Role of mentees:**

1. Commit to a minimum of five hours per month with your mentor, over a minimum of five months. More time may be spent, as agreed on by both parties and approved by Creative Manitoba.
2. Commit to a minimum of five hours per month spent in volunteer work experience, facilitated by your mentor, over a minimum of five months.
3. Commit to attending an orientation meeting with your mentor to review the program guidelines and goals, and to complete a custom mentorship plan.
4. Be open to accepting offers from your mentor for networking and professional development opportunities. Demonstrate a strong work ethic and enthusiasm for learning.
5. Demonstrate a level of artistic skill OR strong aptitude and interest in the area of the arts and cultural sector practiced by your mentor.
6. Communicate with the Creative Manitoba Program Coordinator in response to emails asking for your feedback on the program.

*Creative Manitoba reserves the right to suspend a mentorship at any time if the minimum hours, responsibilities and reporting requirements are not being met.*

**For more information, contact Jan Skene, Mentorship Programs Manager at [jan@creativemanitoba.ca](mailto:jan@creativemanitoba.ca).**