

Careers in the arts mentorship program (for 16–29 yr olds)

Program commitment: Programs will run for five to eight months, beginning in the Fall and ending by June 30.

Mentorships led by individuals or organizations may be offered in a wide variety of artistic disciplines, including:

- Visual arts/craft/photography; music/sound recording; performing arts (dance, theatre, music)
- Museums (programming, collections management, preparation, conservation, exhibitions)
- Multimedia (film, TV, web development, broadcasting, digital, animation, motion graphics)
- Design (illustration, print specialist, graphic, stage, fashion, commercial photography)

The mentorship program may focus on: creative/artistic, technical or administrative/management skills.

Mentors are required to:

1. Have been working in their field professionally for a minimum of two years.
2. Fill out the online application form and provide two industry contacts as references (first-time mentors).
3. Recruit one to three mentees OR to cooperate with a local organization who will act as a liaison with Creative Manitoba, the mentor and potential mentees.
4. Develop a custom mentorship plan with their mentee(s), to be completed at their initial meeting or orientation session. The template is provided by Creative Manitoba.
5. Child abuse registry and criminal record checks will be required if mentee(s) are under the age of 18.

Mentors must provide:

1. A minimum of 5 hours per month of direct contact time with their mentee.
2. Assistance in securing 5 hours of volunteer work placement or networking experience for mentee(s).
The volunteer work experience can be assisting the mentor in their projects, or in the community doing something relevant to the mentorship plan.
3. Respond to three progress report requests.

Mentors can expect:

1. Ongoing support from the coordinator and Creative Manitoba throughout the program by phone and email.
2. An honorarium of \$1,500 to be paid in three instalments of \$500 starting after the first monthly report and ending upon completion of the hourly commitment and receipt of the final evaluation form (dates are dependant on the customized program proposal).
3. Up to \$200 for supplies/facility use OR to provide a fee to a community organization for coordinating the recruitment of youth mentees and for acting as a liaison with Creative Manitoba.

Creative Manitoba reserves the right to suspend a mentorship at any time if the minimum hours, responsibilities and reporting requirements are not being met.

For more information, contact Jan Skene, Mentorship Programs Manager at jan@creativemanitoba.ca.