

Careers in the arts mentorship program (for ages 19-29)

Participant qualification: open to youth and young adults ages 19–29.

Program commitment: The program will run from September through April. Applications will be assessed as they are submitted.

Mentees are required to:

1. Demonstrate high level of artistic skill OR strong aptitude and interest in an area of technical, administrative or management in the arts and cultural sector.
2. Articulate goals for participation in the program. Formulate project(s) for which you would like mentorship.
3. Demonstrate a strong work ethic and enthusiasm for learning.
4. Complete the application process as instructed. Applications will be assessed in order of submission up to the final deadline date, however integrity of application will be used as the ultimate criteria.
5. Be a member of Creative Manitoba upon acceptance into the program at a cost of \$15.

Mentees will be expected to commit to:

1. A minimum of 10 hours mentorship time per month directed by their mentor broken into:
 - Five hours of one-on-one sessions with their mentor (35 hours total).
 - Five hours of directed work experience, which may include volunteer time in a related activity, creative work time, networking activities or research. The mentor may or may not be present for these five hours. Youth may gain experience as a mentor's assistant during their five hours of directed work experience, but this will not qualify for the five hours of one-on-one time.
2. Networking opportunities within your industry.
3. Attendance at six workshops, conferences or seminars, including the Creative Entrepreneurship Symposium in February (mandatory for three of the six workshop credits). Creative Manitoba sponsored workshops are free to mentorship participants. Mentees will be reimbursed for up to \$100 towards additional workshops and expenses.

Additional time commitments:

1. Meeting with the Program Coordinator prior to the program's commencement.
2. Attending a group orientation session with all participants.
3. Developing a "learning contract" with your mentor, to be reviewed, completed and signed at the orientation session. The template is provided.
4. Responding in a timely manner to a simple monthly report evaluating your team's progress.
5. Attending a mid-program networking event or meeting with the coordinator mid-program.
6. Attending a group closing event with your mentor at the end of the program.
7. Completing an evaluation form at the end of the program.

Creative Manitoba reserves the right to suspend a mentorship at any time if the minimum hours, responsibilities and reporting requirements are not being met.

For more information, contact Jan Skene, Mentorship Programs Manager at jan@creativemanitoba.ca.