

# Rural Mentorship Program - Commitments and Program Guidelines



Open to mentees ages 16–29 living in rural Manitoban areas and communities (1-5 mentees per program)  
Open to mentors of any age, who must be working professionally in their artistic field for minimum 5 years

Programs will run for five consecutive months and must complete by June.

## **Mentorships may be offered in a wide variety of artistic disciplines, including:**

- Visual arts/craft/photography; music/sound recording; performing arts (dance, theatre, music)
- Museums (programming, collections management, preparation, conservation, exhibitions)
- Multimedia (film, TV, web development, broadcasting, digital, animation, motion graphics)
- Design (illustration, print specialist, graphic, stage, fashion, commercial photography)

The mentorship program may focus on: creative/artistic, technical or administrative/management skills. It can provide mentorship for a mentee who is being introduced to the artistic career, or someone who is established and working on specific goals to get to the next level of their career.

## **Program Commitments**

- minimum of five hours per month mentee/mentor specific time, over a minimum of five months
- Commit to attending an orientation meeting with your program manager to review the program guidelines and goals, and to complete a custom mentorship plan together
- Communicate promptly with the Creative Manitoba Program Manager in response to google form progress reports (to be filled in 3 times over your program, plus one evaluation at completion)
- mentee:
  - minimum of five hours per month spent on independent or volunteer work
  - be open to accepting opportunities from your mentor for networking and professional development
  - demonstrate a strong work ethic and enthusiasm for learning.
- mentor:
  - assist your mentee(s) in facilitating independent work or volunteer work for their additional 5 hrs per month (volunteer can be assisting the mentor on a project or working on something in the community related to the mentorship)
  - assist your mentee(s) in providing them further connections in their discipline, through applicable networking opportunities
  - receive an honorarium of \$1,500 (in 3 installments)

*Creative Manitoba reserves the right to suspend a mentorship at any time if the minimum hours, responsibilities and reporting requirements are not being met.*

**For more information, contact Dora Carroll, Mentorship Programs Manager**  
**mentor@creativemanitoba.ca**