Professional Mentorship Program - 2023/2024
Dates & Commitments

June 16 - Applications open

August 18 - Applications close

Thursday October 5 - Program welcome evening & orientation

Mentee Share Nights: Mon November 13, Tues January 9, Wed February 7, Thurs

March 7 *(all 7-9 pm; required attendance for mentees, 2 nights of your choosing)*

March 9 (tbc)- Creative Entrepreneurship Event *(required attendance for mentees only)*

Thursday April 25 - Program final celebration dinner & share night

All dates are subject to change

Program Commitments:

- MENTOR & MENTEE:
    - Min 35 hours one on one Mentorship time over the period of 7 months (approx 5 hours/month)
    - Attending welcome orientation with all participants Thursday, October 5th, 2023
    - Working together to develop a "custom learning plan" in the first month, template provided by Creative Manitoba
    - Reporting monthly progress via survey monkey when requested, in a timely manner
    - Attending & sharing 5 min piece together at the final celebration dinner Thursday, April 25th, 2024
    - Provide feedback on final program evaluation in a timely manner

- MENTEE ONLY:
    - minimum 35 hours of independent work
    - minimum 5 hours of connecting/networking time
    - minimum15 hours professional development time total (workshops, courses, CE Day)
    - Attend 2 "Mentorship Monday Share Nights" *see above for dates*
    - Attend Creative Manitoba's Creative Entrepreneurship event March 9th (tbc)

- MENTOR ONLY:
    - available to assist in guidance for mentee's independent work
    - available to present connecting/networking and PD opportunities for their mentee

Additional Program Information:

- **Mentees must be a member of Creative Manitoba to apply**. 1 year membership *(regardless of application outcome)* gives access to free/reduced workshops, events, coaching & resources

- Mentors receive $2,000 honorarium +1 year membership

- Mentees will be reimbursed for up to $100 towards additional external workshops or related expenses incurred during the program

Creative Manitoba reserves the right to suspend a mentorship at any time if the minimum hours, responsibilities, reporting requirements are not being met, or any unsafe or threatening behaviour is taking place.