

Professional Mentorship Program - 2024/2025

Dates & Commitments



August 16 - Application deadline

Friday October 18 - Program kickoff & orientation

Oct 22-31 - 1/2 hour program set up with pairs & Dora (for us to schedule, zoom)

Mentee Connect Nights - Thurs Nov 21, Wed Feb 5, Tues April 8 @ 6-8 pm

January - 1/2 hour check in individually w/ Dora (for us to schedule, zoom or in person)

March 15 - Creative Entrepreneurship PD Day

Thursday May 8 - Program final celebration & share night

**All dates are subject to change*

Program Commitments:

- MENTOR & MENTEE:

- Min 35 hours one on one Mentorship time over the period of ~7 months (approx 5 hours/month)
- Attending welcome orientation with all participants Friday, October 18th, 2024
- Attend program setup meeting with Dora (Oct 22-31 to be scheduled, zoom or in person)
- Reporting monthly progress survey in a timely manner
- Mid program individual check ins, to be scheduled in January (zoom or in person)
- Attending & sharing 5-7 min at the final celebration dinner Thursday, May 8, 2025
- Provide feedback on final program evaluation in a timely manner

- MENTEE ONLY:

- minimum 35 hours of independent work
- minimum 5 hours of connecting/networking time
- Attend 2 "Mentee Connect Nights" **see above for dates*
- Attend Creative Manitoba's Creative Entrepreneurship event March 15th (tbc)

- MENTOR ONLY:

- available to assist in guidance for mentee's independent work
- available to present connecting and PD opportunities/suggestions for their mentee

Additional Program Information:

- **Mentees must be a member of Creative Manitoba to apply.** 1 year membership (*regardless of application outcome*) gives access to free/reduced workshops, events, coaching & resources
- Mentors receive \$2,500 honorarium + 1 year membership
- Mentees will be reimbursed for up to \$100 towards additional external workshops or related expenses incurred during the program, details given by program manager



Creative Manitoba reserves the right to suspend a mentorship at any time if the minimum hours, responsibilities, reporting requirements are not being met, or any unsafe or threatening behaviour is taking place.