

Tips / Assessment Info / FAQs Professional Mentorship Program



APPLICATION TIPS

Understand the Mentorship Philosophy: Reflect on what mentorship means to you and emphasize this in your application. Highlight your goals, what you intend to ask, experience, and why this partnership is beneficial.

Articulate the Program's Impact: Explain how the mentorship will develop, enhance, and support your growth in your artistic practice. Provide specific examples and insights into the expected outcomes.

Detail your Program Plan: Be as detailed and specific as possible about your proposed program. Outline your objectives, methods, and execution plan clearly.

Choose the Right Mentor: Ensure your chosen mentor is a local professional in their field and a good match for you. Discuss your plans, schedules, and working styles with the mentor before committing. If the mentor will be out of town during the program, ensure there is a plan in place for continued mentorship during these periods.

ASSESSMENT INFORMATION

Applications will be assessed by the jury with the following questions in mind:

Specificity and Thoroughness: How specific and thorough is the application proposal regarding objectives, intentions, and career-related goals for the mentee?

Commitment: Does the application show the ability of both mentor and mentee to commit fully to the 7-month program? Are they a full-time student or working full-time, and if so, how do they plan to allocate enough time for the program? Is this the optimum time for the mentee to participate in the program? Has the mentor made a plan for any potential absences?

Mentor's Experience: Does the mentor have the required experience and standing in their artistic community to offer networking opportunities and ideas to their mentee? Are these outlined in the application?

In addition to individual merit, the selection process also focuses on including a wide variety of disciplines and career areas within the full group of pairs. Gender parity, inclusivity, and welcoming first-time mentors into the program are priorities. Creative Manitoba strives to reserve 50% of program spaces for applicants who identify as BIPOC or part of an equity-seeking community.

In case of two or more applications tying in all other areas of assessment, the date of receipt of the application may be considered, so early application is encouraged.

FAQ's:

Can I apply to this program if I will turn 19 or 30 during the run of the program?

Applicants must be 19 by December 2024. Applicants who are 29 at the time of application are eligible.

If I want to apply to this program as a mentee but do not have a mentor, can I?

You must apply with a mentor. We must receive your mentor's form as well as your nominator's for your application to be complete. However, we can help find a mentor in your artistic discipline. Contact the program director before July 15th, 2024. Provide a "wish list" of potential mentors and information about your artistic practice and goals. Email mentor@creativemanitoba.ca for assistance.

Why can't my mentor be my nominator?

A third party reference is required to vouch for your readiness and level of commitment to enter a mentorship program. Also, because the mentor receives an honorarium for their time, a secondary reference is required.

Do I need to become a Creative Manitoba member?

Yes, you must sign up as a Creative Manitoba Member. Reduced rates are available for students. Membership lasts for one year, providing access to workshops, coaching, programming, newsletters, and resources. If cost is a barrier, contact mentor@creativemanitoba.ca.

How and when will I find out if I have been accepted into the program?

All applicants will be notified within three weeks of the application deadline (August 16).

If my chosen mentor has taken part in the program in a previous year, am I eligible to apply with them?

Yes, you may apply with a mentor who has participated in a previous year. However, first-time mentors may be prioritized as the program is highly competitive.

Can a mentor apply for the program with more than one mentee?

No. Mentors must choose one mentee to apply with for the program year.

"If you cannot see where you are going, ask someone who has been there before."

— J Loren Norris