

# Professional Mentorship Program - 2024/2025

## Dates & Commitments



**August 16** Application deadline

**October 18** Program kickoff & orientation

**October 22-31** Initial program set-up pair & Program Manager (in person or virtual)

**November 21, February 5, April 8; 6-8 pm** Mentee Connect Nights

**January** Check-in with Program Manager (in person or virtual)

**March 15** Creative Entrepreneurship PD Day

**May 8** Program Ends, Celebration & share night

*\*All dates are subject to change*

### Mentee Commitments

- Minimum of 35 hours working with your mentor (approx. 5 hours/month)
- Minimum 35 hours of independent work in addition to the time spent with your mentor (approx. 5 hrs/month)
- Minimum 5 hours of time connecting to others in your field (networking)
- Attend two "Mentee Connect Nights" (dates provided above)
- Attend Creative Manitoba's Creative Entrepreneurship event on March 15 (date to be confirmed)
- Monthly progress updates in a timely manner
- Provide feedback in final program evaluation in a timely manner
- Opportunity to participate in Mentorship Spotlights
- Reimbursed for up to \$100 towards related expenses incurred during the program

### Mentor Commitments:

- Minimum of 35hrs working with your mentee (approx. 5 hours/month)
- Monthly progress updates in a timely manner
- Attendance at mentorship events outlined in program dates
- Available to assist in guiding the mentee's independent work
- Available to present connecting and professional development opportunities/suggestions for the mentee
- Provide feedback in final program evaluation in a timely manner
- Opportunity to participate in Mentorship Spotlights
- Mentors receive \$2,500 honorarium + 1 year membership